



March 15, 2019

BIA Pathways Internship (Tribal Climate Resilience)  
(<https://www.usajobs.gov/GetJob/ViewDetails/526519600>)

While the funding announcement references “Rangeland”, applications are also being accepted for Tribal Climate Resilience Internships through the BIA Pathways program. There are two summer internship opportunities (located in Eugene and Corvallis, OR) available for Tribal applicants. Applicants are eligible for the Rangeland and Tribal Climate Resilience internships.

#### Opportunity #1 (Eugene, OR)



UNIVERSITY OF OREGON

The first opportunity will be co-hosted by the University of Oregon’s [Tribal Climate Change Project](#), the [Northwest Climate Adaptation Science Center](#) (NW CASC), and the Bureau of Indian Affairs (BIA) [Tribal Resilience Program](#). Mentorship and oversight will primarily be the responsibility of the Tribal Climate Change Project coordinator with secondary mentorship provided by the [Affiliated Tribes of Northwest Indians](#)’ (ATNI) Tribal Liaison at the NW CASC in Corvallis, OR. Internship tasks may include supporting the Pacific Northwest Tribal Climate Change Network; updating the online, searchable Tribal Climate Change database; participating in the national network of BIA pathways interns; field visits to tribal resiliency projects in the Northwest; assisting with the ATNI’s [Tribal Climate Camp](#), the [Tribal Canoe Journey](#), and/or the Tribal Leaders Climate Summit; and other tasks as assigned.



#### Opportunity #2 (Corvallis, OR)

The second opportunity will be co-hosted by the [NW CASC](#) and the BIA [Tribal Resilience Program](#). Mentorship and oversight will primarily be the responsibility of [ATNI's](#) Tribal Liaison at the NW CASC in Corvallis, OR. Internship tasks may include reviewing and summarizing Tribal climate resiliency planning documents; cataloging tribal climate adaptation actions; creating and presenting research results in posters or presentations; generating outreach and marketing materials; participating in the regional Tribal Climate Change Project network; participating in the national network of BIA pathways interns; field visits to tribal resiliency projects in the Northwest, assisting with the ATNI’s [Tribal Climate Camp](#), the [Tribal Canoe Journey](#), and/or the Tribal Leaders Climate Summit; and other tasks as assigned.

The interns can work with their supervisor to determine the details of their work schedule, but would likely work between 20 and 40 hours/week. The application deadline is April 5, 2019.



March 6, 2019

Dear Tribal leaders, College/University Academia, and Youth Outreach Coordinators,

We are pleased to announce that we are recruiting for several Pathways internship positions working across various natural resources management programs nation-wide, **including for climate adaptation science**. Students will also receive opportunities to raise their awareness of traditional ecological knowledge education and land-management practices in use today by Tribes. Please help us get the word out!

**Students can intern with the BIA, Tribe or a Tribal related program.**

[Click Here](#) to view the Student Trainee (Rangeland) GS-0499-3/4 position

Announcement number: CO-19-12

Control number: 526519600

Open and closing dates: 03/06/2019 to **04/05/2019**

Locations: Nation-wide (negotiable after selection)

#### Degree Program Areas

Include natural resources management, minerals and energy, geography, agricultural engineering, agricultural economics, animal husbandry, animal science, horticulture, rangeland management, soil conservation or science, environmental sciences, fisheries and wildlife biology, forestry and other related biological sciences.

#### To widen the pathways for careers in natural resources

Students who have not declared a major or are enrolled in an unrelated degree program area may be selected and hired. However, their continued employment is contingent upon meeting the educational degree program eligibility requirements listed below within a prescribed timeframe. Students will be required to sign a statement agreeing that they will change their degree program.

#### Non-Competitive Conversions / Job Placement Services

Student graduates who successfully complete the Pathways Internship Program and meet all position eligibility requirements may be noncompetitively converted to a term or career conditional position within the BIA. We provide support for job placement opportunities with a Tribe or Tribal enterprise.

Please refer to the [job vacancy announcement](#) on USAJOBS for the specific education and eligibility qualification requirements.

### Basic Education Requirements

Students must be accepted or enrolled full-time in an accredited college or university and seeking a bachelor's degree or higher directly related to the position (specified in the announcement) to qualify for the following grade levels:

- GS-3 grade level: Completion of 1 academic year of post-high school study
- GS-4 grade level: Completion of 2 academic years of post-high school study or associates degree

To qualify for the GS-3 grade level, one academic year is the number of credit hours determined by the college, university or school to represent 1 year of full-time study. For example, 30 semester hours or 45 quarter hours is comparable to 1 year of undergraduate education. If you have less than this example, the student **must provide proof**.

### Key Eligibility Requirements

- Be at least 18 years of age
- Show they are enrolled in a Federally Recognized Tribe using [Form BIA-4432 Exp Date: 03/31/2021](#). [Click Here](#) for 4432 fact sheet
- Must be enrolled full-time or accepted for enrollment full-time in an accredited institution
- Seeking a Bachelor's degree specifically related to the position
- Good academic standing (cumulative GPA of 2.0 or higher)
- Complete the 640-hour service requirement
- Must maintain a security clearance
- Sign and maintain a Participant Agreement
- Some students may be required as an incidental duty to operate a government-owned or leased motor vehicle, in the performance of duties; therefore, a valid driver's license is required. Incumbent must have a safe driving record within the three-year period immediately preceding submittal of GSA Form 3607 and be able to meet the safe driving requirements of Indian Affairs.

### Timeline

The student placement timeline shown below is typical and applies to summer work assignments. Students will be placed on LWOP (leave without pay) during the school year or when they are completing their educational requirements, and will be repeated until they graduate (complete the Program) or appointment ends.

### Pathways Internship Program

Please visit our website for more information on the BIA's OTS Pathways Internship Program at: <https://www.bia.gov/bia/ots/workforce-planning-coordination>

We invite you to view our [BIA OTS Pathways Internship Program Student Alumni Handbook for 2015, 2016 and 2017](#)

### Hosting student interns

If you are interested in hosting a Pathways intern, please complete and return to us a [Host Office Intern Request Form](#) (also on our website) and we will contact you.

Please let us know if you have any questions regarding our BIA OTS Pathways Internship Program. You can also contact us at [otspathways@bia.gov](mailto:otspathways@bia.gov).